

Name _____

Date _____

Summary of Benchmarks for HCMC-FMRP Core and Key Teaching Faculty

Major competency area	Benchmark required	Progress to target
MEDICAL KNOWLEDGE		
Present 3 core conference topics in resident Core conference	Annually	
Present one faculty development topic at Core Faculty meeting	Every 18-24 months	
PATIENT CARÉ		
Productivity targets and quality benchmarks (as set by department)	Annually	
PRACTICE BASED LEARNING AND IMPROVEMENT		
Produce scholarly activity products.	2 products every 5 years	
PROFESSIONALISM		
Attend one educational or residency development conference	Every three years	
Attend resident core conferences and Grand Rounds (M&M; Journal Club; Preventive Medicine Conferences; Patient Centered Grand rounds)	30%	
Attend Faculty Development conferences (3 rd and 5 th Mondays)	Attend 8 per year – 75 % attendance	
Attend faculty retreats	2 per year	
Maintain ALSO Certification (if working on FMS)	Every 5 years	
TEACHING RESPONSIBILITIES		
Complete rotation evaluations for residents (where applicable)	100% within 14 days of completion of rotation	
Meet with advisees and complete periodic evaluations and milestones.	4 per year must include required semiannual evaluations/Learning Pathways	
Precepting with completion of evaluations of residents.	3 observations per precepting session	
Acceptable reviews on Resident Evaluation of faculty	Must achieve an average score of 4 and above on “Overall Evaluation”	
Oversee assigned curriculum and update as needed	As assigned	

**Hennepin Healthcare FAMILY MEDICINE RESIDENCY PROGRAM
Individual ACTION PLAN FOR ACADEMIC YEAR 20**-20****

Name _____

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Competency area	Strengths	Growth areas	Action plan. SMART Goal.
Clinical teaching Skills			
Clinical knowledge and Patient Care			
Professionalism and Professional development			
Scholarly activity Please itemize your most recent publications, presentations, and other completed projects.			

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What specific assistance will you require from the program or department to help meet these goals? (Prof, PBLI, Sys)

